

<b>Domain of Evaluation Competencies</b>			
<b>Competency</b>	<b>Job Qualifications</b>	<b>Artifacts</b>	<b>Rationale</b>
Plan and conduct needs assessment.	Develop and implement a plan to identify the needs in system.	MIT 500 Self-Instructional Module  MIT 502 Performance Improvement Initiative  MIT 510 Harry & Jeans, LLC  MIT 513 ToolBook Course Development  MIT 520 Project Management Plan  MIT 530 Needs Assessment Plan	For each of these projects, I completed a thorough needs assessment to define instructional or non-instructional needs.
Plan and conduct evaluation of instruction/training.	Design and conduct formative evaluation of instruction.	MIT 520 Project Management Plan  MIT 530 Summative Evaluation Plan	These artifacts required me to plan and complete a formative evaluation process in order to revise instruction and materials.
Plan and conduct summative evaluation of instruction/training.	Ability to plan and implement summative evaluation to evaluate effectiveness of new programs.	MIT 510 Harry & Jeans, LLC  MIT 520 Project Management Plan  MIT 530 Summative Evaluation Plan	All of these examples demonstrate my ability to design and implement summative evaluation plans to assess effectiveness of new instructional programs.
Plan and conduct	Demonstrate	MIT 512 Website	For this project I

product evaluation.	ability to evaluate existing materials or products.	Evaluation Tool	designed a evaluation tool that can be used to assess the instructional value of a web-based product.
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